

EEO Public File Report

1) **Employment Unit Covered:** KTRS-AM, St. Louis, MO

2) **Reporting Period:** October 1, 2014 - September 30, 2015

3) **Full-time Vacancies Filled During Reporting Period:**

| Job Title: | Date filled: | Source filled by: |
|----------------------|--------------|-------------------|
| 1) Account Executive | 1/12/2015 | Self Referral |
| 2) Account Executive | 3/2/2015 | Self Referral |
| 3) Web Developer | 10/1/2014 | KTRS Website |

4) **Recruitment/Referral Sources Used to Seek Candidates for each Vacancy:**

| Recruitment Source: | Contact: | RS Notified of Job: | Referrals | Interviews |
|----------------------------|---|---------------------|-----------|------------|
| KTRS Website: www.ktrs.com | (314) 453-5505 | Job #1, 2, 3 | 52 | 20 |
| St. Louis Post-Dispatch | Cheryl Richardson Recruitment Advertising Consultant crichardson@post-dispatch.com 314-340-8626(o) 314-340-8664(f) | 0 | | |
| stltoday.com | Recruitment Advertising Consultant 314-340-8626(o) 314-340-8664(f) | 0 | | |
| Broadcast Center | 2360 Hampton Avenue St. Louis, MO 63139 314-647-8181 | 0 | | |
| Harris-Stowe University | 3026 Laclede Avenue St. Louis, MO 63103 314-340-3366(o) 314-340-3389(f) | Jobs#1, 2, 3 | 0 | 0 |
| Lindenwood University | 4209 S. Kingshighway St. Charles, MO 63301 636-949-2000(o) 636-949-4910(f) | Jobs #3 | 3 | 1 |
| Maryville University | 13550 Conway Road St. Louis, MO 63141 314-529-9375(o) 314-529-9923(f) | Jobs #1, 2, 3 | 4 | 2 |
| McKendree College | 701 College Road Lebanon, IL 62254 618-537-6805(o) 618-537-6523(f) | Jobs #1, 2, 3 | 0 | 0 |
| NAACP | 731 Silver Street Alton, IL 62002 618-465-1621 | Jobs #1, 2, 3 | 0 | 0 |
| NAACP | 625 North Euclid St. Louis, MO 63108 314-361-8600(o) 314-361-4334(f) | Jobs #1, 2, 3 | 0 | 0 |

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|--|---|----------------|---|-----------|
| Southern Illinois University Department of Radio & TV | Mail Code #6609 Carbondale, IL 62901 618-536-7555(o) 618-453-6982(f) | Jobs #1, 2 | 0 | 0 |
| St. Charles Community College | 4601 Mid Rivers Mall Drive St. Peters, MO 63376 636-922-8000(o) 636-922-8251(f) | Jobs #1, 2, 3, | 1 | 0 |
| St. Louis Community College at Forest Park | 5600 Oakland Ave. St. Louis, MO 63110 314-644-9225(o) 314-644-9725(f) | Jobs #1, 2, 3 | 0 | 0 |
| Urban League of St. Louis | 3701 Grandel Square St. Louis, MO 63108 314-615-3624(o) 314-531-4822(f) | Jobs #1, 2, 3 | 0 | 0 |
| Webster University | 470 East Lockwood St. Louis, MO 63119 CareerCN@Webster.edu | Jobs #1, 3 | 0 | 0 |
| Employee Referral | | Jobs #1,2,3 | 5 | 3 |
| Non-Employee Referral | | Jobs # | 0 | 0 |
| Self Referral | | Jobs #1, 2 | 2 | 2 |
| TOTAL INTERVIEWEES October 1, 2014 - September 30, 2015 | | | | 28 |

5) Internship Program:

KTRS Radio maintains an on-going college internship program where interns receive experience in their chosen career goal and receive undergraduate credit. Interns are assigned to Sports Department, News Department, and Program Department, where they are monitored and evaluated by the department supervisor.

Participating schools & Universities:

- University of Missouri-St. Louis
- Maryville University
- Webster University
- St. Louis University
- University of Missouri-Columbia
- Lindenwood University
- Rockhurst University

6, 7, 8) Job Fairs Attended/Scholarship Programs/Participation in Events:

During 2014-2015, KTRS has had limited job openings. As a result, this station curtailed participation in outreach activities such as job fairs and career events.

9) High School Job Shadow Program:

Three students were selected to participate in the job shadow program as each observed and took part in the daily operation of the radio station.